

THE FOLLOWING
MATERIALS WERE
ADDED AT THE
MEETING

To the Board of Education, Southwestern Oregon Community College:

In the past few weeks all employee groups of Southwestern Oregon Community College have discussed and proceeded with three separate votes of no-confidence in the ability of Dr. Judith Hansen to lead Southwestern Oregon Community College. The action taken by these three groups was not done in haste or without consciousness of the consequences of such proceedings.

In each case, the outcome was clear and unambiguous. The overwhelming majority of employees at Southwestern Oregon Community College have shown that they have no-confidence in the abilities of Dr. Hansen as President of Southwestern Oregon Community College.

The fact that such votes were taken, and the outcomes of such, should serve notice to the Board of Education of the seriousness of the concerns that have been brought before you in the previous months. The outcomes of these votes should also serve notice that the stewards of these concerns are not a small group of disgruntled employees (as has been represented to the Board) but representatives of a much larger voice.

Along with the votes of no-confidence you have been asked by a large majority of two of the employee groups to at the very least, proceed with an investigation of Dr. Hansen's leadership and professionalism and that this investigation be conducted by the Oregon School Boards Association. The following reasons are compelling for using OSBA:

1. They are experts in education whose legal staff work exclusively in school law.
2. They are experts in investigating and reporting in matters such as these.

3. The investigation would be conducted by an independent, unbiased and professionally trained focused organization.
4. An examination by a hand picked team will not be viewed as a credible investigation by employees or the community.

While it is true that under policy based governance the Board of Education has only a single employee, that being the President of the institution, you as elected members of this board have a much larger and important responsibility to the institution as a whole. The results of these votes mandate the use of OSBA in this investigation.

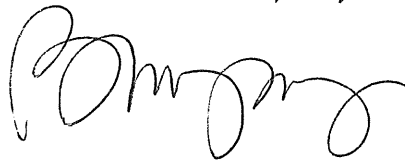
These votes were not simply symbolic gestures. These votes were taken by employees with the intent to send a real message to the Board of Education, a Board which to this point has seemed to lack the understanding of the gravity of the situation, that they have no confidence in the ability of Dr. Hansen to further lead this institution. At this difficult time, we request the board come together and do what is best for Southwestern. Listen to the votes, listen to the concerns of your campus. For your students, your faculty and staff and for your community.

Respectfully yours,

Wayne Chandler, President, Local 3972, Classified Union



Bernadette Kapocias, Faculty Senate Chair



Tom Nicholls, Ex-Officio Representative, MASSC/Exempt Staff

