

**MEMORANDUM OF UNDERSTANDING
DINING and CATERING SERVICES**

This Memorandum of Understanding (MOU or Agreement) is entered into by and between Southwestern Oregon Community College (Employer) and Southwestern Oregon Community College Classified Federation, Local 3972 (Federation).


The purpose of this agreement is to create a mutually beneficial atmosphere of cooperation between SOCC management and the Classified Union to operate dining and catering services.

The conditions of this Agreement are:

1. As part of the OCCI educational program, OCCI Student Chefs will perform the standard duties of chefs in the food service industry (including cooking, baking, and/or serving) under the tutelage of OCCI and Dining Services Directors/Chefs. The Student Chefs will be accumulating hours for their ACF certification. The Student Chefs are excluded from the bargaining unit, regardless of the number of hours performing duties in the OCCI program. Student Chefs include Extern and/or current OCCI students. Any unfilled externships will be filled under General Student Employment.
2. A Sous Chef position will be created and filled no later than September 30, 2011. The Sous Chef position will be part of the bargaining unit and filled with preference toward a graduate of the OCCI Student Chef ranks. The Sous Chef position will be a maximum twelve (12) month position and filled annually.
3. Except for those OCCI Student Chefs (referenced in paragraph 1 above), the College will fill as bargaining unit employees the dishwashers, cashiers, custodians, and dining service rep positions within Dining Services.
4. Consistent with other vacancies/needs, the College may hire temporary employees for classified bargaining positions following the Classified Collective Bargaining Agreement.
5. The Union hereby withdraws all the pending grievances associated with Dining Services (i.e., Rizza Jose, Dylan Peden, Matthew Vila, and class grievance on Dining Services) as the grievances have been fully and completely resolved.
6. This Agreement represents the entire agreement between the Employer and the Federation. This Agreement supersedes all prior or contemporaneous verbal or written understandings or representations, as well as any conflicting provision in the Collective Bargaining Agreement. All parties agree they are not relying upon any other representations or understandings not included in this Agreement.
7. The parties agree this Agreement shall be effective immediately and will be incorporated into an appropriate section of the parties' successor Collective Bargaining Agreement to the present Collective Bargaining Agreement (2007-2010).



Linda Kridelbaugh, SOCC Vice President of Administrative Services



Date



Wayne Chandler, SWOCCCF Local 3972 President



Date