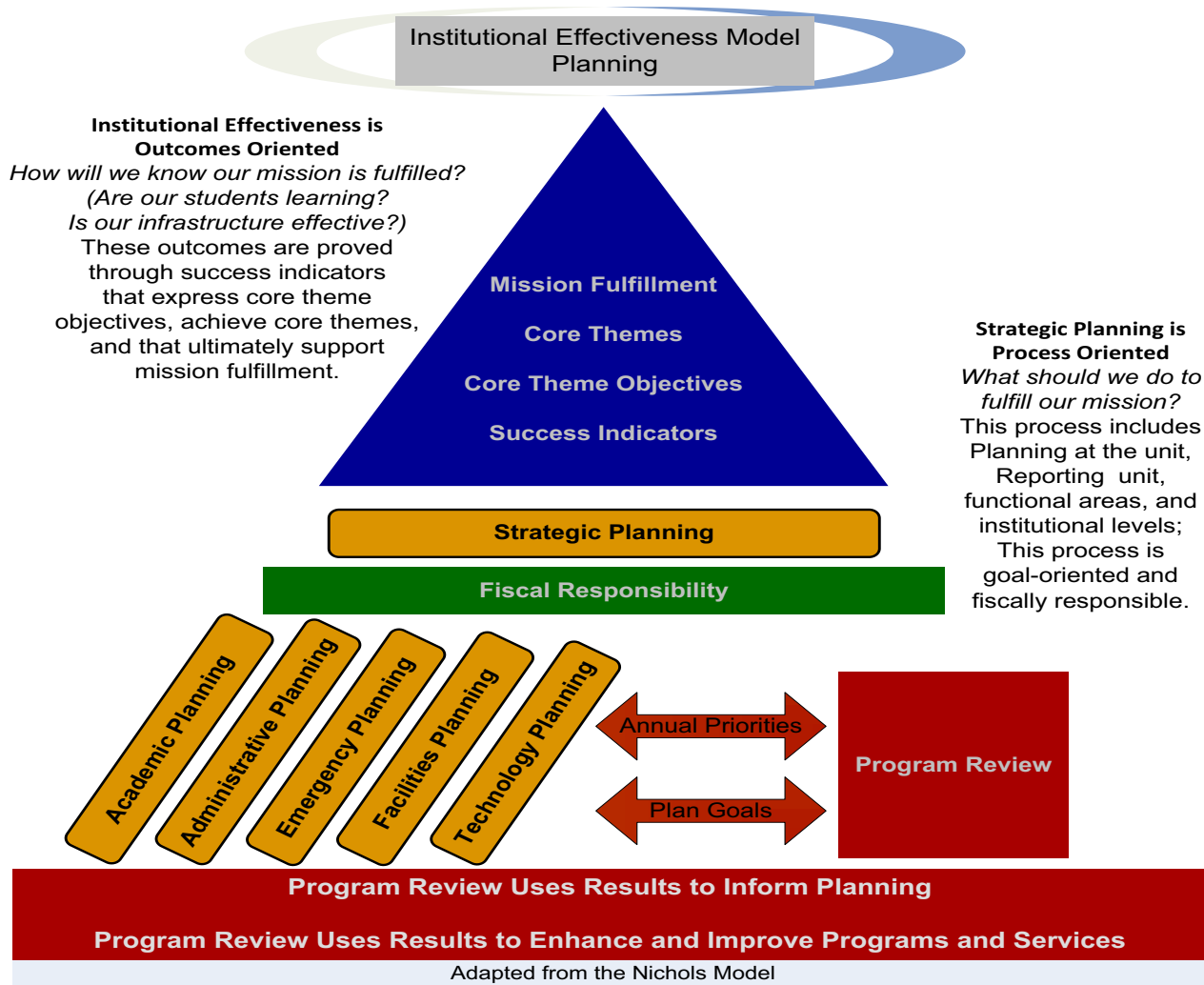




Southwestern Leads and Inspires Lifelong Learning!

Southwestern Oregon Community College



Planning is the collaborative process by which the College develops long-term strategic plan goals, annual priorities, and planned accomplishments supported by unit plans and other operational plans. The strategic plan goals are designed to serve the College for at least a seven-year period, which is synchronized with the accreditation review cycle. The planning process is conducted in collaboration among management, faculty, and classified staff to formulate a plan to achieve institutional goals with the available resources and is one mechanism leading to Mission fulfillment. Other planning processes include the Master Facility Plan, the Academic Plan, administrative planning, the Technology Plan, and the Emergency Preparedness plan. Each of the plans is developed through a similar process and is led by a campus representative appointed by the Executive Team. Planning begins with the annual Board of Education Retreat held in July of each year. The Board of Education meets to identify annual Board Goals and to review the Southwestern Strategic Plan. The Board Goals and Activities, along with the annual priorities identified in the strategic plan, are communicated to the campus during the September Board of Education meeting. Unit and/or department planning, along with reporting unit planning, occurs primarily during the fall term to support institutional budget development and allocation of resources. This process directs the development of annual planned accomplishments from all units and/or departments as a result of the various meetings held during the year's program review process. Planned accomplishments are identified from annual planning meetings and from the program review and assessment process that reports and uses the results and planned accomplishments. Requests for budget funds or reallocation of resources are tied to the planned accomplishments and the use of results that were previously identified in the planning and assessment processes. The budget process directs the allocation of funds as prioritized in order to support and implement continuous improvement efforts and fulfill the Mission.