



**BP: 1020**

**EQUAL EDUCATIONAL OPPORTUNITY**

No one shall be excluded from participation, denied benefits, or be subjected to discrimination or harassment in any employment, educational opportunity or activity of the College community on the basis of race, color, gender, sexual orientation, marital status, religion, national origin, age, disability status, gender identity, or protected veterans status. Equal educational opportunity includes: admission, recruitment, extra-curricular programs and activities, housing, facilities, access to course offerings, counseling and testing, financial assistance, employment, health and insurance services, and athletics. This includes equal opportunities for persons with disabilities in compliance with federal regulations.

The President shall designate at least one employee to coordinate its efforts to comply with and carry out its responsibilities under Title IX, including grievance procedures. The Title IX coordinator shall investigate complaints communicated to the College alleging noncompliance with Title IX. The name, address and telephone number of the Title IX coordinator will be provided to all students and employees.

Any person having inquiries concerning Southwestern’s compliance with Titles II and IV of the Americans with Disabilities Act of 1990, Titles VI and VII of the Civil Rights Act of 1964, Title IX of the US Education Amendments of 1972 - Public Law 92-318, or Section 504 of the Rehabilitation Act of 1973 may contact the Vice President of Administrative Services/AAO/EEO in Tioga Hall 511 or (541) 888-7402.

END OF POLICY

**Legal Reference(s):**

[ORS 174.100](#)

[ORS Chapter 659](#)

[OAR 589-010-0100](#)

[ORS 192.630](#)

[ORS 659A.003](#)

[OAR 839-003-0000](#)

[ORS 341.290\(2\)](#)

[ORS 659A.006](#)

[ORS 659.850](#)

[ORS 659A.030](#)

**Administrative Policies and Procedures:**

1.006A-F (*retired on 01/09/13*)

7160

9070

**Board Policies:**

1025

DATE OF ADOPTION: 02/28/11  
DATE(S) OF REVISION(S): 10/27/14, 12/10/18  
DATE OF LAST REVIEW:

*Southwestern is an equal opportunity employer and educator.*