

BP: 7195

STAFF DEVELOPMENT

The Board of Education encourages regularly employed personnel to participate in a continuing education program for professional development.

The justification for professional development shall be an educational plan that has been routed through the staff member's immediate supervisor to the President for approval.

The educational plan may address activities that would:

1. Be directly applicable to the requirements of the present assignment;
2. Qualify the staff member for advancement or a lateral transfer to another assignment;
3. Satisfy requirements for degrees, diplomas, or certificates.

With prior approval, the College may allow time off; pay tuition, fees, materials and supplies; per diem; and reimburse mileage, depending on the relationship of the educational plan to the needs of the College.

END OF POLICY

Legal Reference(s):

[ORS 329.095](#)

[ORS 329.125](#)

[ORS 329.704](#)

[ORS 342.135\(2\)\(a\)](#)

[ORS 342.138\(3\)](#)

[OAR 581-022-0606](#)

[OAR 581-022-1720](#)

[OAR 584-090-0001 to -0060](#)

Administrative Policies and Procedures:

6.4.012 (*retired on 12/05/12*)

8.028

DATE OF ADOPTION: 07/23/12

DATE(S) OF REVISION(S): 03/26/18

DATE OF LAST REVIEW: