



BP: 7196

EVALUATION OF EMPLOYEES

The Board of Education requires an annual evaluation of all employees. An effective evaluation program is essential to a quality educational program. It is an important tool to determine the current level of an instructor's performance of the teaching responsibilities. It is also an important assessment of support services employees and current performance of their job assignments. Under Board policy, the President is responsible for developing a staff evaluation program. The evaluation program shall serve as a tool for supervisors who are responsible for making decisions about appointments, promotion, demotion, contract renewal or nonrenewal, dismissal and discipline.

MASSC

A regular evaluation will be maintained for exempt employees. The evaluation will be detailed in the Administrative Policies and Procedures.

Faculty

The full-time faculty evaluation is governed by their collective bargaining agreement. A regular evaluation will occur through the Office of Instruction for part-time faculty.

Classified

The classified employees' evaluation is governed by their collective bargaining agreement.

END OF POLICY

Legal Reference(s):

[ORS 341.290\(2\)](#)

[OAR 589-008-0100\(1\)\(h\)](#)

Administrative Policies and Procedures:

3040

DATE OF ADOPTION: 06/27/11
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