

Southwestern Oregon Community College

BP 2435 Evaluation of the President

Purpose

To establish the process for an annual evaluation of the President.

Statement

The Board of Education shall do an annual evaluation of the President's job performance. Such evaluation shall comply with any requirements set forth in the contract of employment with the President as well as this policy.

The method used for the evaluation shall be a process developed and agreed to upon by the Board and President and will include:

1. An opportunity for each board member to provide individual appraisal feedback;
2. A summary of board appraisal feedback provided by the chair to the President; and
3. An opportunity for the President to provide the Board with a self-appraisal of his/her performance

The criteria for evaluation shall be based on Board of Education policy, the President's job description, duties of the President (BP3020), and performance goals/objectives developed in accordance with BP 2430 Delegation of Authority to the President.

Adopted: 02/28/2022

Revised 10/21