

Southwestern Oregon Community College

BP: 3030

ANNUAL PERFORMANCE APPRAISAL OF THE PRESIDENT

The Board of Education shall conduct an annual performance appraisal of the President. The President's annual performance appraisal shall be governed by this policy and any specific conditions set forth in the President's individual employment contract.

The President's contract shall be reviewed annually, no later than February.

The criteria used by the Board to evaluate the performance of the President shall be the duties specified in the President's job description, duties of the President (BP 3020), and any annual performance goals agreed to by the Board and President for the year that is the subject of the appraisal period.

The process used for the appraisal shall be a process that is jointly developed and agreed to by the Board and President, but shall include:

1. An opportunity for each board member to provide the chair with individual appraisal feedback;
2. A summary of board appraisal feedback provided by the chair to the President; and
3. An opportunity for the President to provide the Board with a self-appraisal of his/her performance.

END OF POLICY

Legal Reference(s):

ORS 192.660(2)(i), (8)

ORS 341.290(1)

Board Policies:

3020