

## **Southwestern Oregon Community Goals**

**BP: 7010**

### **PERSONNEL POLICY GOALS**

The Board of Education recognizes that a dynamic, competent and efficient staff dedicated to education is necessary to maintain a constantly improving educational program. The Board is interested in the College's personnel as individuals and recognizes its responsibility for promoting general staff welfare.

The President shall be responsible for maintaining administrative procedures that comply with any current collective bargaining agreements and implementing the personnel policies of the College including, but not limited to:

1. Recruiting, selecting, employing, and retaining the most qualified personnel to staff the College;
2. Providing compensation and benefit programs for all employees;
3. Providing an in-service training program for all employees;
4. Conducting an effective employee evaluation program; and
5. Encouraging the development and maintenance of good employee morale.

**Legal Reference(s):**

ORS 341.290(2)

OAR 589-008-0100