

**Southwestern Oregon Community College**

**BP: 7198**

**AUTHORIZATION OF SUPPORT SERVICES POSITIONS AND EMPLOYMENT**

The President may authorize positions within the organizational chart, employment and salary of support services employees (or changes needed) within College salary schedules, policies and the total budget established for employees. Such authorization shall be delegated by the President.

Selection and termination of support services personnel is the responsibility of the President or designee. The President shall develop administrative policies/procedures as needed for recruiting, screening, interviewing, and recommending candidates for support services positions.

END OF POLICY

**Legal Reference(s):**

ORS 659.850  
ORS 659A.009  
ORS 659A.029  
ORS 659A.043  
ORS 659A.046  
ORS 659A.109  
ORS 659A.142  
ORS 659A.145  
ORS 659A.233  
ORS 659A.236  
ORS 659A.309  
ORS 659A.805

OAR 589-008-0100(1)(d)

**Administrative Policies and Procedures:**

6.6.000 (*retired on 01/09/13*)