

## **Southwestern Oregon Community College BP 7150 Performance Review**

**Purpose:**

To establish and define systems and procedures for periodic performance reviews.

**Statement:**

The Board directs the President to ensure the development and maintenance of Administrative Procedures that provide for a documented system of periodic performance review for all employees.

Instructions related to performance review for employees covered by collective bargaining agreements are contained within each group's collective bargaining agreement. Where bargaining agreements are silent, Administrative Procedures shall apply.

**Adopted:** 04/29/2026