

# BOARD POLICY

## Southwestern Oregon Community College

**BP: 7065**

### LEAVES WITH PAY

#### PURPOSE

To provide for the health and wellness of eligible employees through access to periodic time away from work without loss of compensation.

#### STATEMENT

Non Bargaining Unit Employees

The Board directs the President to establish and maintain Administrative policy and procedures that illustrate eligibility, accrual and usage provisions for employee paid leave benefits.

Bargaining Unit Employees

Leaves with pay for employees subject to collective bargaining agreements shall be governed by the respective agreements; failing such provisions, administrative policies and procedures shall apply.

END OF POLICY

#### **Administrative Policies and Procedures:**

7065A Administrative Leave

7065H Holidays

7065S Sick Leave

7065B Bereavement Leave

7065C Civil Leave

7065V Vacation Leave for MASSC Employees

7065P Personal Leave

7065PTO Paid Time Off