

Southwestern Oregon Community College

BP: 7070

COMPENSATION AND BENEFITS

Management/Exempt

The President will approve the starting salary, benefits, and salary adjustments for all management/exempt personnel, based upon the recommendations of the supervisor and Human Resources.

Faculty Bargaining Unit

The President will approve the starting salary and benefits for all faculty personnel, based upon the recommendations of the supervisor and Human Resources.

Starting salaries, benefits and salary advancements for faculty members are applied in accordance to provisions of the current faculty collective bargaining agreement.

Classified Bargaining Unit

The President will approve the starting salary and benefits for all classified personnel, based upon the recommendations of the supervisor and Human Resources.

Starting salaries, benefits and salary advancements for classified members are applied in accordance to provisions of the current classified collective bargaining agreement.

END OF POLICY

Administrative Policies and Procedures:

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