

**Southwestern Oregon Community College**

**BP: 7101**

**RETIREMENT**

Southwestern Oregon Community College employees who retire are subject to the provisions of the Oregon Public Employees Retirement Statutes (PERS), state and federal laws, and applicable collective bargaining provisions.

College employees shall participate in all retirement programs as provided by state law. The retirement age for college employees is established by Oregon law and is consistent with applicable state and federal laws and board policy.

END OF POLICY