

Southwestern Oregon Community College

BP: 7195

PROFESSIONAL DEVELOPMENT

PURPOSE

To provide an excellent learning environment for students and to support the college's shared value of learning through the provision of employee professional development activities.

STATEMENT

The Board directs the President to establish and maintain administrative policies and procedures to ensure there are opportunities for employees to engage in a wide variety of professional development activities, while remaining sensitive to applicable fiscal constraints

BARGAINING UNIT EMPLOYEES

Professional development opportunities for bargaining unit employees are subject to collective bargaining agreements and shall be governed by the respective agreements. Failing such agreements, Board Policy and Administrative Policy and Procedure shall apply.

NON-BARGAINING EMPLOYEES

Professional development opportunities for non-bargaining unit employees shall be governed by Board Policy and Administrative Policy and Procedures.

END OF POLICY

Legal Reference(s):

See Oregon Administrative Rules (OAR's)

See Oregon Revised Statutes (ORS)