BP 5300    Equity Statement

PURPOSE
To advance a culture that provides equitable access to education for all people.

STATEMENT
Southwestern Oregon Community College is dedicated to advancing a culture that provides equitable access to education and embraces diversity and inclusion of all people. This student-centered approach to education is fundamental to creating a sense of belonging and contribution toward a successful workforce, democracy and global society.

The College shall, with conscious intention, foster a diverse student body and workplace that is welcoming to underrepresented individuals and actively engages all.

The College shall create learning environments where people are encouraged toward curiosity and self-awareness, where students can be reflective and find individual purpose, and where globally-minded citizens are shaped.

Further, the College shall demonstrate this commitment by systemic infusion of cultural competency standards for employees within: professional development; the teaching and learning environment; administrative policies, procedures and practices; functional operations of the College; and services to students and communities within the college district.

Legal Reference(s):
ORS 341.005
ORS 350.375

Adopted: 05/23/2022

Southwestern is an equal opportunity employer and educator.